



ABBOTSFORD  
POLICE DEPARTMENT

**2018 ANNUAL REPORT**  
*Strength In Community*



# ABBOTSFORD

## POLICE DEPARTMENT

### MISSION STATEMENT

To make Abbotsford the safest city in B.C.

### VISION

Strength in Community

### CORE VALUES

SERVICE

INTEGRITY

COURAGE

HONOUR





# TABLE OF CONTENTS

MESSAGE FROM THE CHIEF

MESSAGE FROM THE POLICE BOARD

ORGANIZATIONAL STRUCTURE

STRATEGIC PLAN

IN THE SPOTLIGHT

CONNECTING WITH COMMUNITY

ABBOTSFORD POLICE FOUNDATION

OUR VOLUNTEERS

STATISTICS

RECOGNITION

CHANGE OF COMMAND



**Mike Serr, Chief Constable**  
Abbotsford Police Department

# MESSAGE FROM CHIEF SERR

## Chief Constable, Abbotsford Police Department

I am very proud to have been named the new Chief Constable of the Abbotsford Police Department in 2018. After a distinguished ten years as Chief, Bob Rich turned over to me an extremely dedicated and caring police department. He instilled in me the importance of never forgetting the "Two M's": our Members and our Mission.

I am committed to taking care of our members - the women and men of the Abbotsford Police Department. This is an extremely challenging profession, but it is my promise that those who are committed to helping others are supported. I am equally committed to our mission - to make "Abbotsford the safest city in British Columbia." Our 2018 Strategic Plan reflects this and is focused on strategies to support these goals.

Addressing gang violence in our region has once again proved to be challenging. In 2018, Abbotsford had four homicides which were directly related to the Lower Mainland Gang Conflict. Although this is a reduction from the previous year, one death is one too many as the impact of this violence ripples through our entire community. I am happy to report that with the implementation of our new Gang Crime Unit, we are truly making a difference. This is not a problem we can arrest our way out of, and we must address gang

violence using a multi-pronged approach. We are focussing on suppression, prevention, intervention, and community engagement, and we continue to work with our community partners to develop innovative methods for suppressing gang crime.

Property crime also continues to be a challenge, with 2018 seeing an 18% increase in break and enter crimes. Reducing residential and commercial property theft will continue to be a priority for AbbyPD in 2019. We are utilizing an intelligence-led approach to target prolific property crime offenders, and we are working with our law enforcement partners to implement an integrated court model in Abbotsford to help stop the property crime cycle.

Our strength at the Abbotsford Police Department is our people. These dedicated women and men are committed to keeping Abbotsford safe. I am incredibly proud of each and every one of them, and know that they are making, and will continue to make, a difference each and every day. We are so fortunate to be partners in public safety with everyone who lives and works in Abbotsford. This is an engaged community that wants to be part of the solution.

## Abbotsford Police Leadership



**Deputy Chief Constable  
Brett Crosby-Jones**



**Deputy Chief Constable  
Paulette Freill**



**Mayor Henry Braun**  
City of Abbotsford

# MESSAGE FROM MAYOR BRAUN

## Chair of the Abbotsford Police Board

As Chair of the Police Board, it is my pleasure to present the 2018 Annual Report to our community. This report highlights the initiatives and overall results of the past year, while setting new goals for 2019.

2018 marked my fourth year as Chair of the Abbotsford Police Board, which provides independent civilian oversight and governance of the Abbotsford Police Department to ensure measurable progress towards a safer community. Through these past four years, I have learned first-hand that building a strong and safe community requires at least two key ingredients:

1. A police department needs to understand the pulse of the community. The AbbyPD works hard to strategically address the safety issues in our community. This year, particular focus was placed on improving traffic and pedestrian safety, reducing property crime and targeting gang violence. In addition, the department initiated a new project – the first of its kind in Canada that we know of – called Project Angel. Project Angel allows first responders to connect individuals who are struggling with substance abuse to peer mentors with lived experience. The program is recognized and funded by the

provincial government, and we are proud to have it operating in our City as it will help to transform peoples’ lives and build a healthy, connected community. While addressing specific issues facing our community, the AbbyPD also focuses on building strong partnerships throughout our community by holding discussions or participating in and planning events for families, schools and students, and other organizations.

2. The community needs to understand that we each have a role to play. Creating a safe community is also your and my responsibility. This can mean mentoring youth, taking an interest in our neighbours, living out important values for our children, and responding to key safety messages – whether it’s locking up our valuables, driving safely, or reporting signs of gang involvement. We are all part of the solution, working together to prevent and reduce crime.

We are very fortunate to have a Police Department and Police Board that knows the heart of our community and is keen to engage our residents in building a safe and secure environment for all of us to live, work, play and learn.

On behalf of the Abbotsford Police Board, I want to express appreciation for the daily work of our dedicated police force – both sworn officers and civilian staff. Their commitment to integrity, honour, courage and service will move us forward as we strive to become the safest city in BC.

## Abbotsford Police Board



**Aman Gill**



**Barb Schimnowsky**



**Chris Dominato**



**Mark Warkentin**

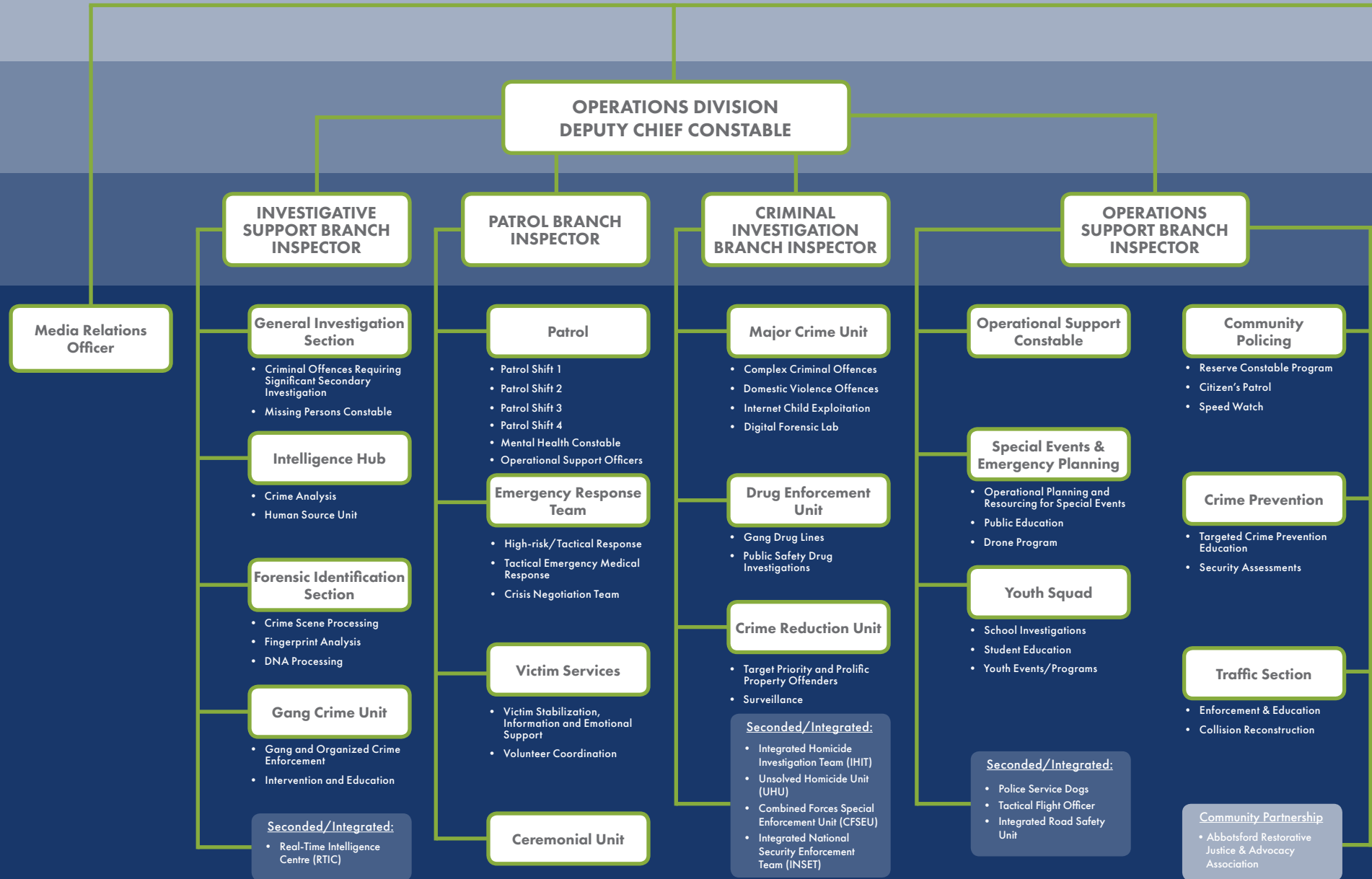


**Mike Welte**



**Yvon Dandurand**

# ORGANIZATIONAL STRUCTURE



**POLICE BOARD**

**CHIEF CONSTABLE**

**ADMINISTRATION DIVISION  
DEPUTY CHIEF CONSTABLE**

**SUPPORT SERVICES  
BRANCH DIRECTOR**

**Information Technology**

- Computing Infrastructure Expertise, Maintenance & Support
- New Technology Research, Planning and Implementation

**Information Support**

- Records Management Support & Training
- Uniform Crime Reporting
- RMS Transcription
- Public Service Counter
- Police Information Checks & Civilian Fingerprinting

**Facilities Management**

**Property**

- Evidence and Exhibit Management

**Disclosure & Privacy**

- Court Liaison & Disclosure
- Freedom of Information Requests
- Audio Transcription
- CPIC
- Document Service & DNA Collection

**Jail Management & Inventory Control**

- Management of Corps of Commissionaires Contract

**FINANCE & BUDGET  
BRANCH DIRECTOR**

**Budget & Accounting**

**Payroll**

**Fleet**

- Purchase, Maintenance and Allocation of Service Vehicles

**HUMAN RESOURCES  
BRANCH DIRECTOR**

**Staffing**

- Staff Development
- Recruiting
- Training
- Firearms Constable

**Compensation & Benefits**

**Employee Wellness**

- Occupational Health & Safety
- Wellness Program
- Employee Support Programs
- Disability Management

**Labour Relations**

**Policy & Planning**

**Professional Standards Section**



# STRATEGIC PLAN 2018

In 2018, the Abbotsford Police Department continued to focus on crime reduction, increased road safety and supporting its employees. Selected initiatives are highlighted below.



## Operational

Suppressing Gang Violence

Road Safety

Property Crime

## Administrative

Optimizing Staff Resources

## Organizational Development

Employee Wellness

Facilities



# OPERATIONS DIVISION

## Message from Deputy Chief Brett Crosby-Jones



As a police agency we need to remain innovative in our approach to crime prevention, detection and enforcement. The fentanyl crisis, homelessness, the Lower Mainland Gang conflict, property crime and road safety are only a few of the daily challenges facing our community and department. As an agency we responded with several proactive initiatives aimed at reducing our crime rate; our community also stood with us by providing their support, expertise, and ideas to help us meet our strategic goal of making Abbotsford the safest city in British Columbia.



## Patrol



## Message from Inspector Jason Burrows

Patrol Branch is the first response for AbbyPD. Patrol works 24/7 and is responsible for the timely response to calls for service, engaging in intelligence-led policing and continually supporting all other branches of AbbyPD. Because the Patrol Branch has four Patrol shifts that are supported by two Emergency Response Team shifts, it employs almost half of AbbyPD's operational personnel. The Patrol Branch also includes the Victim Services Unit, where two full time civilian coordinators and 50 volunteer workers provide 24/7 coverage. Patrol members and Victim Services provide a constant presence and invaluable support and assistance to victims and witnesses of crime in our community.

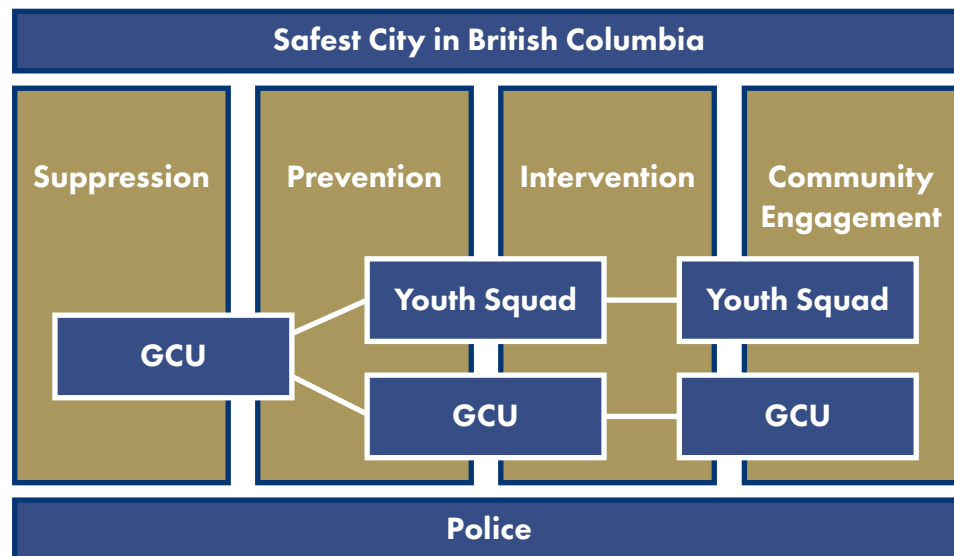


# Suppressing Gang Violence



The AbbyPD recognizes that in order to truly combat gang crime, working with partner agencies and the community is crucial. The AbbyPD’s Gang Crime Unit uses a four-pillar approach when addressing this type of crime: prevention, intervention, community engagement and suppression.

Although the police continue to educate youth on the dangers of gang association, and are responsive to those are looking for a way out of gang life, continued success relies on strong relationships with partner agencies. The value of community group involvement in anti gang messaging cannot be understated.



## Message from Inspector Colin Thomson

“Abbotsford has experienced a resurgence of gang-related crime and violence in recent years – often involving youth and young adults. We are available to assist those who wish to leave gang life. If you or someone you care about has become involved in a gang, please contact us – we can help.”



## Gang Crime Unit

AbbyPD’s Gang Crime Unit (GCU) was activated in January 2018, and immediately had an impact on gang and organized crime activity in Abbotsford. Although enforcement is a large part of the GCU’s mandate, the unit is equally focussed on intervention and outreach – connecting with youth involved in, or at risk of becoming involved in, gangs - encouraging them to make positive life choices and to reject the criminal lifestyle.

The GCU is also actively involved with the “Bar Watch” program, conducting licenced premises checks for known gang members, and responding to calls for support from participating Bar Watch businesses.

# Road Safety



## Message from Inspector Casey Vinet

"AbbyPD remains committed to increasing road safety in our city. Although enforcement makes up a large part of our traffic-related activities, education and prevention is also key. We continually look for creative and innovate methods to promote awareness and to change motorist behaviour in positive ways."

## Bus Project

During the month of September, distracted driving and occupant restraint campaigns are carried out by police agencies throughout British Columbia. As a part of these campaigns, AbbyPD, in partnership with BC Transit and First Transit, initiated "Project Bus Ride" – a program which provides police officers a "new view" of traffic flow and violators as they ride local transit busses to keep an eye out for offenders.



## Be Safe, Be Smart, Be Seen

In 2018, AbbyPD, in partnership with the Abbotsford School District and ICBC, launched the "Be Safe, Be Smart, Be Seen" pedestrian safety campaign. The presentation and reflective gear was delivered to 30 Abbotsford elementary schools, reaching approximately 10,000 students.



Team Alexa

### ROAD SAFETY

Fatal collisions:	2017 12	2018 9	↓
Roadside drug/alcohol prohibitions issued & criminal impaired charges:	2017 206	2018 219	↑
Speeding violation tickets issued:	2017 641	2018 754	↑
Distracted driving violation tickets issued:	2017 266	2018 132	↓



# Property Crime



## Message from Inspector Tom Chesley

"Property crime continues to be the largest driver of crime in Abbotsford. The police simply cannot solve this issue without the community doing their part to secure their property. Never leave valuables in your vehicles and do all you can to ensure that your vehicle cannot be stolen."

Want to know which vehicles are the most appealing to thieves? According to police reports, 2016 and older models of the following are the most frequently stolen vehicles:

- 1 **Ford F Series pickup trucks**
- 2 **Honda Civic & CRX**
- 3 **Dodge pickup trucks**
- 4 **GMC/Chevrolet pickup trucks**
- 5 **Ford E Series vans**

## 9PM Routine

Through social media, the Abbotsford Police Department regularly reminds residents at 9 p.m. to get in the habit of securing their homes, vehicles and other property before they go to bed. Theft from automobiles makes up 36% of property crime in Abbotsford - in many cases, simply removing valuables from vehicles and locking up property is enough to deter thieves.



## Drive Thru Club

The AbbyPD Drive Thru Club program provides a free steering wheel club to Abbotsford residents owning pre-2007 vehicles. Cannot make it to one of these pop-up events? Contact our Community Police Office to see if you qualify for a club!

## CRIME REDUCTION UNIT



# ADMINISTRATION DIVISION



## Message from Deputy Chief Paulette Freill

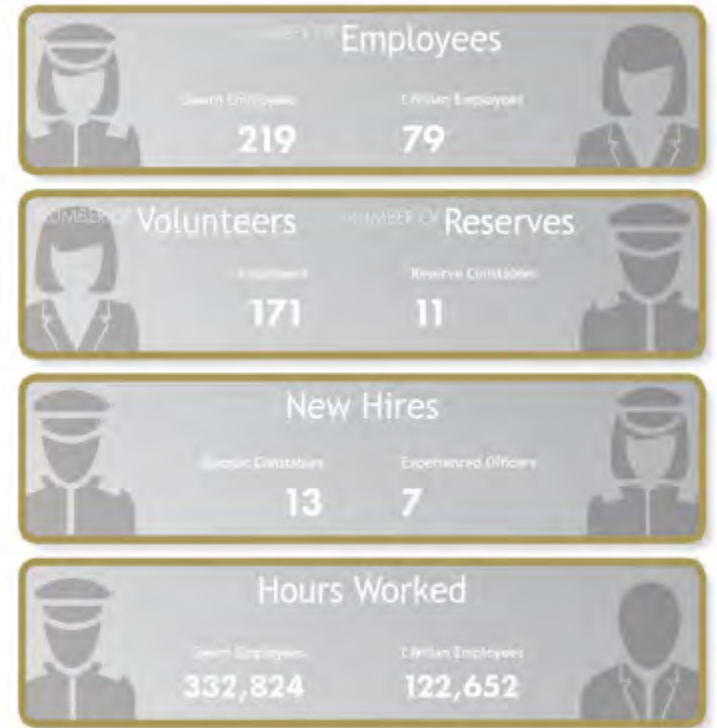
“We are committed to attracting and retaining skilled, professional personnel at every level of our organization. We continually work towards developing a workforce which is professional, diversified and reflective of our community.”

## Employee Wellness

AbbyPD has long recognized the importance of employee good health and well-being. 2018 saw the continuation of the Department’s commitment to staff mental and physical wellness with “May is Wellness Month”, which included activities such as bike rides, hiking, visits by the Pacific Assistance Dog puppies and a nutrition lecture. The campaign was centred around the successful “100 Day Fitness Challenge”, which encouraged every employee to set and meet their specific fitness goals – whether that be improved diet, increased physical exercise, a commitment to mindfulness, or another activity aimed at improving overall wellness and quality of life.

## Comfort Dogs

Studies have shown that contact with a four-legged companion can bring great comfort to people who are in distress, or who have experienced trauma. In 2018, AbbyPD introduced part-time companion dogs to its Victim Services program – an addition which was well received by both clients of Victim Services, and AbbyPD employees alike.



## Optimizing Staffing Resources

The Abbotsford Police Department’s hiring practices continue to strive to balance the priorities of community and employee safety, operational effectiveness and fiscal responsibility. The efficiency and effectiveness of the AbbyPD is enhanced when sworn and non-sworn personnel are appropriately used to perform those functions that are best suited to their special knowledge, skills and abilities.

## Facilities Planning

One of the City of Abbotsford’s strategic plan priorities is to develop a capital asset plan for a new police building. AbbyPD is working hard to create a facilities plan which will meet the long-term needs of our rapidly growing city, in a manner which is efficient, technologically innovative, and fiscally responsible.

# IN THE SPOTLIGHT

## Abbotsford Mentoring Program

The Abbotsford Mentoring Program (AMP) is an initiative of the West Abbotsford Youth Action Group, its goal being to “Amplify Positives” in young peoples’ lives. This highly successful program brings together AbbyPD and a variety of community stakeholders to provide positive role models and guidance to at-risk middle school aged students from the west side of Abbotsford. AMP launched in July 2018 with 14 fully-trained mentors; at the end of 2018, AMP had 21 mentors and 23 mentees in the program.

Mentors volunteer 8 hours a month for a minimum 1 year term with the program. Mentees range in age from 11-14 years. Activities include sports, movies, meals and a variety of programs hosted or created by Abbotsford Community Schools, the Abbotsford School District or directly contracted by AbbyPD.

The feedback to date from the youth, their families and the mentors has been overwhelmingly positive. The program continues to grow and we expect both mentor and mentee numbers to increase to 30 plus in 2019.

## Operational Support Officers

An Operational Support Officer (OSO) is distinct and separate from the regular police members at the Abbotsford Police Department. An OSO has restricted peace officer status, but is not a police officer.

An OSO’s primary purpose is to assist the regular police members of the Abbotsford Police Department by completing lower-level, lower-risk tasks. Acting in their support capacity, OSOs help to maximize the available proactive policing time of the regular members. They are also available to provide support during large-scale deployments, major events, emergencies or disasters, and may be tasked to assist with community and public events throughout Abbotsford.



## Drone

The Abbotsford Police Foundation (APF) purchased an Indro Robotics 210C drone (Remotely Piloted Aerial Vehicle – or “RPAV”) for the Abbotsford Police Department in 2017, and 2018 saw its first operational deployment. As of December 2018, AbbyPD drone pilots have flown over 40 training and operational flights, logging over 25 hours of flight time. The drone has been used to locate missing persons, survey large crime scenes and assist collision reconstructionists during motor vehicle incident investigations.

Ongoing training and operational deployments occur on a regular basis, ensuring that the AbbyPD drone will always be flown safely and responsibly.

# ABBOTSFORD POLICE DEPARTMENT



# CONNECTING WITH COMMUNITY

## Coffee with a Cop

AbbyPD hosted two “Coffee with a Cop” events in 2018 – both were excellent opportunities for the public to get to know AbbyPD police officers and civilian staff, ask questions, and learn more about how AbbyPD serves the community.

## Junior Police Academy

The AbbyPD Junior Police Academy provides an unforgettable week-long program to select grade 11 and 12 Abbotsford high school students. This unique opportunity provides the participants with a mini “police academy” experience, where they gain insight into policing, and which helps them decide whether policing is a career for them to explore.



## Pulling Together

Pulling Together is an annual canoe voyage that brings together police officers and First Nations peoples from BC’s south coast, to participate in a positive, inclusive and meaningful journey. The Pulling Together team paddles for nine days, with the goal of reconciliation through learning and understanding each other’s cultures. Keep an eye on our waterways during the month of July - if you spot our canoe, give them a wave and a cheer - we know they’ll appreciate the support! If you’d like to see the canoes, you can visit [www.pullingtogether.ca](http://www.pullingtogether.ca) for a calendar of events and dates.







All-Star Camp



Dormick Elementary Thank You



Cops for Cancer



Canada Day



Cops for Cancer

## Cops for Cancer

The impact of cancer on the life of a child and their family can be devastating. Donations made to the Canadian Cancer Society through Cops for Cancer are used to fund life-saving research and caring programs to help ease the strain on patients and families. First responders take a leadership role in organizing the Canadian Cancer Society's Cops for Cancer events, participating in numerous fundraising and cancer awareness activities to aid in the fight against cancer.

## Purple Lights

October is Domestic Violence Awareness Month. Abbotsford participates in the “Purple Light Nights” campaign to “shine more light” on the problem of domestic violence. The purpose of this campaign is to remember the victims who have lost their lives to domestic violence, support those who have survived, give hope to those who still live in abuse, and to increase public awareness of domestic violence and its effect on children and families. The hanging of purple lights in businesses, provincial and city government buildings and community partners during the month of October symbolizes Abbotsford’s support of this campaign.



International Women’s Day



Purple Lights Night



Pride Festival



Law Enforcement Torch Run





Tim Hortons Camp Day



Ross Elementary Ticket Project



## Abbotsford First Responders Support the Sirens for Life Campaign

It takes as many as 50 blood donations to help save the life of just one person who is seriously injured in a car accident. The Abbotsford Police Department and the Abbotsford Fire Rescue Service are proud to have supported the Canadian Blood Services' Sirens for Life Campaign by participating in a series of community blood donor clinics here in Abbotsford.



Special Olympics Basketball Tournament

## SOCIAL MEDIA AT A GLANCE as of December 31, 2018



85,254 Website visits



18.2 K Twitter followers



21,580 Facebook likes



672 Instagram posts



663 Tweets

# ABBOTSFORD POLICE FOUNDATION

As the AbbyPD cannot accept donations directly, the Abbotsford Police Foundation (APF) provides a trusted way for donors to support the Abbotsford Police Department. The APF funds AbbyPD programs and specialized equipment not covered by its annual operating budget. **Building Positive Relationships** and **Connecting Police with Community** are at the core of what the APF does. The APF motto 'Together for a Safer Abbotsford' helps describe the goal of the foundation, which is to help AbbyPD achieve its goal of making Abbotsford 'The Safest City in BC'.

The APF funds AbbyPD programs and initiatives only. The ideas for these come directly from AbbyPD members, and must be approved by Chief Serr before coming to the APF for consideration. Every dollar donated goes directly to fund AbbyPD programs and equipment, including the annual AbbyPD City Basketball Tournament and purchases such as the AbbyPD Gator and drone.

The Foundation thanks all the many businesses and individuals who each year step up to donate. Their amazing generosity is what makes it possible to fund these important community-building initiatives.

## Basketball

The annual Abbotsford Police Department City Basketball Tournament is a perennial favourite! Boys' and girls' teams, from grade 8 to senior levels, bring enthusiasm and athleticism to this popular event. The tournament is a coordinated effort of the AbbyPD, the Abbotsford Police Foundation, the Abbotsford School District, generous sponsors and many dedicated volunteers.

Everyone is encouraged to come out and support the many youth in our community who participate, and to watch some high-caliber basketball! Every year the stands are packed with proud parents, families, friends and neighbours showing their support for young athletes and the positive life choices they are making.

## APF Lego

Help support police programs through the purchase of a custom APF building kit! These unique sets were launched in 2018 and quickly became a crowd favourite!



AbbyPD City Basketball Tournament





# OUR VOLUNTEERS

Every year, AbbyPD and the citizens of Abbotsford benefit immeasurably from the thousands of hours donated by the dedicated volunteers of the Abbotsford Police Department. From the Victim Services team to Bait Cars, Speed and Cell Watch to “Lock Out Auto Crime”, our volunteers assist, connect with and educate our community at every turn. Three of our many volunteer-run programs are profiled below.

## Citizens Patrol

Abbotsford Citizens Patrol is a volunteer program that was created in 1984 to support the former Matsqui Police Department – now the Abbotsford Police Department. The program began with about 12 volunteers, using their own vehicles to patrol the streets and to be extra eyes and ears in the community. Today this program is 90 volunteers strong, with a fleet of vehicles and bicycles to patrol our community. These volunteers patrol on 5 hour shifts, 7 days a week, both day and night - supporting the police by observing and reporting. In addition to patrol, these dedicated volunteers can be found at many community events - checking child safety seats, and in some cases managing traffic flow. In 2018, our Citizens Patrol volunteers dedicated 10,519 hours to the community, checking over 158,000 vehicles, deploying bait cars 90 times, and handing out nearly 300 crime prevention notices.



## Volunteer Programs at a Glance

### LOCK OUT AUTO CRIME

- Total Volunteer hours: 1,196
- Vehicles checked: 46,296
- Crime prevention notices issued: 4,417

### BLOCK WATCH

- New blocks added in 2018: 18
- Total active blocks: 305
- Residents involved: approx. 12,240

### SPEED WATCH

- Total deployments: 41
- Total volunteer hours: 990
- Total vehicles checked: 11,387



## Victim Services

The volunteers in the Victim Services Unit help to lessen the distress felt by the victims of crime or trauma, and work to prevent re-victimization. Empowerment of the individual through emotional support, information, practical assistance and appropriate referrals is the cornerstone of the program's effectiveness. Clients are encouraged to exercise choice as they proceed through the criminal justice system and to determine the source and degree of assistance they wish to receive.

In 2018, Victim Service advocates opened 1,773 files and attended 88 crisis calls. The unit's new initiative, The Forensic Support Team (in conjunction with the Abbotsford Regional Hospital), has just completed its first full year; the team assisted 15 times during forensic sexual assault examinations, offering comfort and conversation to victims.



## Reserve Program

Members of the Abbotsford Police Department Reserve Program are volunteer Special Municipal Constables who perform their duties under the direction and guidance of AbbyPD and BC Police Services. Reserves serve our Department by supporting AbbyPD's community policing initiatives and participating in numerous public education events and crime prevention activities. In 2018, our 11 Reserve Constables volunteered 2,316 hours to the community.

Since 2006, AbbyPD's Reserve Program has proudly trained over 60 Reserves, with over half of these individuals going on to enter a career in law enforcement.

### CELL PHONE WATCH

- Total deployments: 29
- Total volunteer hours: 523
- Total vehicles checked: 17,761

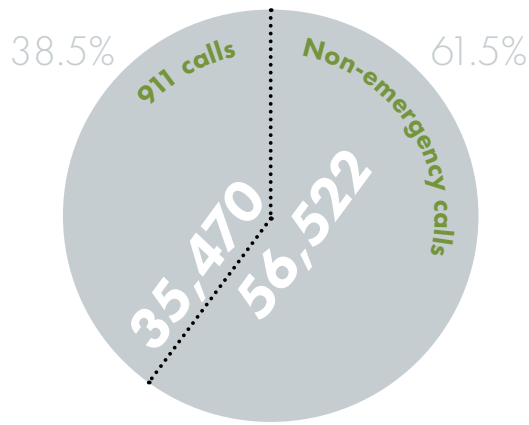
### FRONT COUNTER

- Total volunteer hours: 2,000
- Processed over 6,000 public enquiries, including walk ins, phone calls, Property pick up & ARJAA

### CHILD ID

- Total volunteer hours: 280
- Total number of children printed: 2,352

### CALL VOLUME



Dispatched calls: 2017 33,470  
91 per day

2018 **37,528**  
103 per day

Number of persons booked into cells: 2017 2,193  
2018 **2,761**

Mental health calls: 2017 1,367  
2018 **1,376**

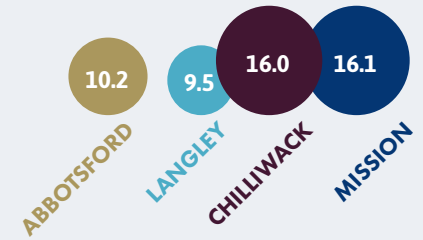
Number of files forwarded to Crown for charge approval: 2017 2,139  
2018 **2,274**

### CRIME

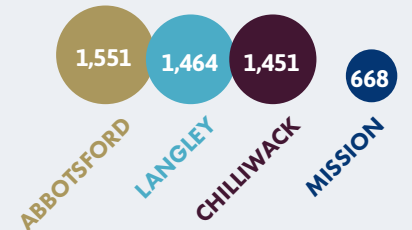
	2017	2018	% Change
Break & Enter - Total	825	978	19%
Residential	314	393	25%
Business	276	334	21%
Other	235	251	7%
Theft from Auto	2,039	2,539	25%
Mischief	845	742	-12%
Theft of Auto	606	500	-17%
Robbery	65	74	14%

### VIOLENT CRIME RATE COMPARISON

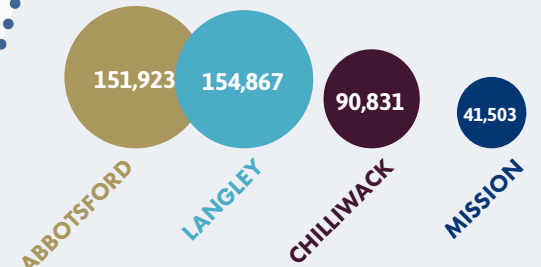
#### Crime Rate Per 1,000



#### Violent Crimes in 2018



#### Population in 2018





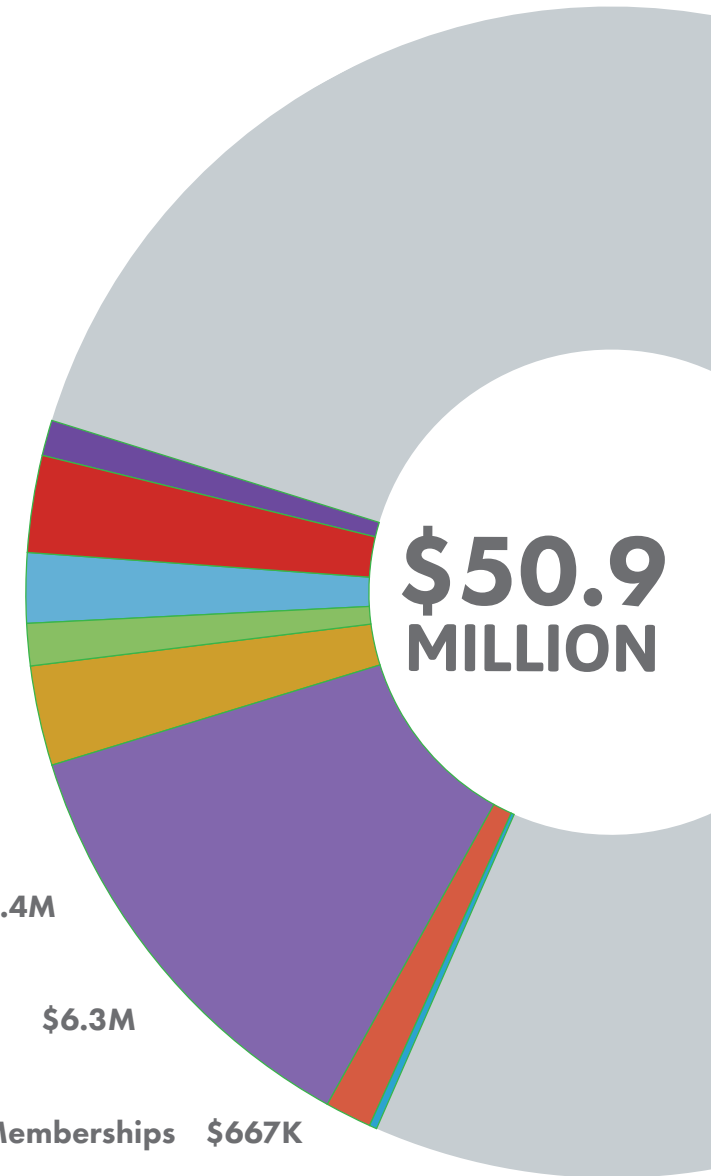
## DRUG ENFORCEMENT UNIT



## STATISTICS

### FINANCIAL

Salaries	\$39.0M
Facilities	\$507K
Vehicles	\$1.4M
E-Comm Equipment	\$971K
Uniforms & Equipment	\$646K
Administrative	\$1.4M
Supplies/Contract Services	\$6.3M
Training/Conference/Memberships	\$667K



# RECOGNITION

## Awards

Each year, the Abbotsford Police Department recognizes those employees who go above and beyond the call in the execution of their duties – by either putting themselves at great risk for the sake of others, exhibiting the highest standards of conduct or humanitarianism, or otherwise demonstrating exemplary work performance. In June 2019, AbbyPD hosted a ceremony honouring the following 2018 award recipients:



### Chief Constable's Commendation:

Constable Leisa Shea  
Detective Alex Wood



### Inspector's Commendation

Constable Rob Hryorczuk  
Constable Renae Williams  
Constable Cory Johansen  
Constable Nolan Moore  
Constable Amy Porth  
Constable David Gronmyr  
Constable Adam Marchinkow  
Constable Mike Willford

### Director's Commendation

Inspector Casey Vinet  
Detective Corrie Haines  
Detective Roy McBeth  
Constable John Wilcox  
Ms. Kelly Pater  
Ms. Sheila Doyle

## Police Exemplary Service Award

### 30 Years

- Staff Sergeant Dave Thomson (Retired)
- Sergeant Jeremy Lane
- Sergeant Marvin Fefchak
- Constable John Koppes

### 20 Years

- Staff Sergeant Monty McInnes
- Staff Sergeant Marcus Senft
- Sergeant John Forster
- Sergeant Jim Parker
- Sergeant Todd Wood
- Sergeant Chris Scott
- Constable Astrid Tomica
- Constable Mark Gartner (Retired)
- Constable Kim Jones
- Constable Justin Dubois
- Constable Charn Kingra
- Detective Corrie Haines
- Constable Sheldon Moore
- Constable Michelle Zion
- Constable Lisa Faria
- Constable Ian MacDonald
- Constable Renae Stevenson
- Constable Shane Savinkoff
- Constable John Janela
- Constable John Davidson (Posthumously)
- Detective Ian Alldritt
- Constable Christa Rivard





On November 22, 2018, several AbbyPD employees were also recognized for their service at the Police Honours Night, hosted by the Lieutenant Governor at Government House in Victoria:

### Valorous Service:

- Constable Shane Wiens
- Constable Shane Dueck
- Constable Shawn Alton
- Constable Doug Watkins
- Constable Chris Froese

### Meritorious Service:

- Staff Sergeant Paul Dhillon
- Staff Sergeant Mark Jordan
- Sergeant Colin Wiebe
- Sergeant Doug Moore
- Constable Kevin Murray
- Detective Alex Wood
- Constable Kiyo Parsons
- Constable Tyler Gump
- Constable Chuck McLellan
- Constable Paul Walker



AbbyPD 2018 Civilian Employee of the Year,  
Mrs. Stacey MacLeod



Abbotsford Police Department employees selected to receive the Civilian Employee of the Year award are those who, over the past year or throughout their career, have proven themselves to be a role model for the Department, demonstrating excellent leadership skills, a strong work ethic, and exemplary conduct. We are very pleased to announce that Stacey MacLeod is AbbyPD's 2018 civilian employee of the year.

Stacey is extraordinary, and demonstrates this both at the Abbotsford Police Department and within the community. She is always asking what she can do to help, always looking for ways to help, and always willing to take on any task. She does all this, without any expectation of recognition or reward. We are truly fortunate that Stacey is a member of our AbbyPD family.

For her dedication to our Department, the compassion and kindness she extends to her colleagues, and the immeasurable hours of volunteer service she provides the community, Mrs. Stacey MacLeod is hereby named the Abbotsford Police Department's 2018 Civilian Employee of the Year.

AbbyPD 2018 Police Officer of the Year,  
Detective Ian Parks



The Abbotsford Police Department Police Officer of the Year award is presented in honour of Sergeant Mike Drebit, who passed away suddenly on November 4, 2014. Sergeant Drebit was known for his reliability, his integrity, his generosity of spirit, his commitment to community, and his positive outlook on life. The Police Officer of the Year award is presented to the sworn officer who has demonstrated exemplary performance, going well above and beyond the scope of their regular duties.

This year, we are very proud to present the 2018 Sergeant Mike Drebit Police Officer of the Year Award to Detective Ian Parks.

Detective Parks is a true ambassador for the Abbotsford Police Department. He is a skilled and professional police officer, a supportive, caring co-worker, a university instructor and an accomplished volunteer coach and athlete. For his outstanding dedication to the Abbotsford Police Department and his commitment to community, Detective Ian Parks is hereby recognized as the 2018 Sergeant Mike Drebit Police Officer of the Year.



# CHANGE OF COMMAND

The transfer of command from outgoing Abbotsford Police Chief Constable, Bob Rich, to the new Chief Constable, Mike Serr, took place on September 20, 2018. Chief Rich bid goodbye to members of the AbbyPD, while Chief Serr officially greeted his more than 300 sworn and civilian staff. Chief Serr is the 10th Chief Constable in the 63-year history of the amalgamated Abbotsford and Matsqui Police Departments.

Prior to his appointment in Abbotsford, Chief Serr served for 26 years with the Vancouver Police Department in a variety of challenging and demanding positions, including being the Officer in Charge of Professional Standards and later the Organized Crime Section. Chief Serr joined AbbyPD in November 2015 as the Deputy Chief Constable of Administration and transferred to the role of Deputy Chief Constable of Operations in November 2017.



## Honouring the Fallen

Fall 2018 marked the anniversary of the death of Constable John Davidson, killed in the line of duty on November 6, 2017. On the last Sunday in September, members of the Abbotsford Police Department participated in memorial services in both Victoria and Ottawa, honouring fallen law enforcement officers in British Columbia and across the country. It was at these services that Constable Davidson's name was engraved on the Honour Roll tablets at the National Memorial and on The Bastion in Victoria. We will never forget the ultimate sacrifice of Abbotsford Police Department Constables John Davidson and John Goyer (injured in the line of duty September 26, 2001; died April 19, 2006), and of all the other Canadian law enforcement men and women who have died while serving their communities.





SERVICE

INTEGRITY

COURAGE

HONOUR